## IN THE SUPERIOR COURT OF THE STATE OF ARIZONA IN AND FOR THE COUNTY OF MOHAVE SUPERIOR COURT CLERK ADOPTION OF FY 04-05 SUPERIOR COURT JUDICIAL ADMINISTRATIVE ORDER EMPLOYEE SALARY POLICY 2004 - 31

WHEREAS, the Mohave County Superior Court system remains firmly committed to providing equitable and adequate compensation for all judicial employees;

WHEREAS, it is the desire of the Mohave County Superior Court to adopt a salary policy for FY 04-05 in accordance with the provisions of the Mohave County Judicial Employee Merit System Rules;

WHEREAS, the Mohave County Superior Court acknowledges that Mohave County has approved a 4% cost of living adjustment to be implemented through an upward adjustment of the salary schedule by 4%;

IT IS ORDERED, that judicial employees receive the 4% COLA retroactive to the first of the payperiod on July 10, 2004.

IT IS FURTHER ORDERED, that the attached FY 04-05 Salary Policy and Judicial Classification and Compensation Schedule be adopted for implementation this date.

DATED this

day of August, 2004.

Honorable Robert R. Moon, Presiding Judge

Mohave County Superior Court

Original filed with the Clerk of the Superior Court in Mohave County

## SUPERIOR COURT IN MOHAVE COUNTY FY 04-05 JUDICIAL EMPLOYEE SALARY POLICY

- 1. Full and part-time benefits eligible judicial employees shall receive a 4% salary adjustment retroactive to the first of the payperiod beginning July 10, 2004.
- 2. Temporary status employees in the judicial service may receive a 4% salary adjustment upon written request of the Division Head and approval of the Presiding Judge. Such written request shall include documentation demonstrating sufficient and available funding to cover the fiscal year cost of the temporary employee(s) salary adjustment. The effective date of the temporary salary adjustment shall be the first of the payperiod immediately following approval of the Presiding Judge.
- 3. The process of providing judicial employee merit increases and pay level adjustments upon successful completion of an employee's probationary or annual review period shall continue to be suspended until further notice.

Judicial Classification FY 04-05	n Plan				
F X U4-U3				Annual	Annual
	Class			Range -	Range
Classification	Code	FLSA	Range	Minimum	Maximum
ninistrative Assistant/Secretary Elective	J003	OX	11	\$27,435.20	\$42,556.80
Administrative Program Specialist	J215	OE	15	\$33,342.40	\$51,750.40
Administrative Supervisor - Probation	J103	OX	18	\$38,584.00	\$59,924.80
Alternative Dispute Resolution Administrator	J004	OX	25	\$54,329.60	\$84,323,20
Assistant Chief Probation Officer Assistant to Court Administrator	J109 J036	OX OE	25 11	\$54,329.60 \$27,435.20	\$84,323.20
Automation Program Specialist	J309	OE	17	\$36,753.60	\$42,556.80 \$57,075.20
CASA Program Assistant	J645	OE	6	\$21,507.20	\$33,342.40
CASA Program Coordinator I	J279	OE	10	\$26,124.80	\$40,518.40
CASA Program Coordinator II	J278	OE	14	\$31,761.60	\$49,275.20
Chief Deputy Clerk of Court	J010	OX	20	\$42,556.80	\$66,060.80
Chief Probation Officer	J125	OX	28	\$62,920.00	\$97,593.60
Clerical Temporary	J610	OE	A	-	-
Community Work Service Officer	J418	OE	11	\$27,435.20	\$42,556.80
Court Administrator - Superior Court	J127	OX	28	\$62,920.00	\$97,593.60
Court Automation Systems Manager	J129	OX	25	\$54,329.60	\$84,323.20
Court Reporter	J045	OX	18	\$38,584.00	\$59,924.80
Court Security Coordinator	J238	OX	15	\$33,342.40	\$51,750.40
Deputy Probation Officer I	J242	OE	13	\$30,243.20	\$46,924.80
Deputy Probation Officer II	J243	OE	15	\$33,342.40	\$51,750.40
Deputy Probation Officer Senior Education Assistant	J244 J580	OX OE	18 7	\$38,584.00 \$22,588.80	\$59,924.80 \$35,006.40
Family Counselor-Mediator	J250	OX	15	\$33,342.40	\$53,000.40
Field Trainer	J340	OE	13	\$30,243.20	\$46,924.80
Finance Officer	J253	OX	17	\$36,753.60	\$57,075.20
an Resource Technician	J521	OE OE	10	\$26,124.80	\$40,518.40
nactive - Caseflow Manager	J120	OE	18	\$38,584.00	\$59,924.80
nactive - Court Collections Officer	J233	OX	15	\$33,342.40	\$51,750.40
uvenile Detention Officer I	J421	OE	10	\$26,124.80	\$40,518.40
uvenile Detention Officer II	J422	OE	12	\$28,787.20	\$44,678.40
uvenile Detention Officer III	J423	OE	16	\$35,006.40	\$54,329.60
uvenile Detention Officer Recruit	J420	OE	9	\$24,897.60	\$38,584.00
uvenile Detention Supervisor	J135	OX	21	\$44,678.40	\$69,368.00
uvenile Detention Teacher	J290	OX	15	\$33,342.40	\$51,750.40
Law Librarian Office Assistant - Opt A (General)	J260 J641	OX OE	11	\$27,435.20	\$42,556.80
Office Assistant - Opt A (General)  Office Assistant - Opt B (Legal)	J642	OE	6	\$21,507.20 \$21,507.20	\$33,342.40 \$33,342.40
Office Assistant Senior - Opt A (General)	J651	OE	8	\$23,712.00	\$36,753.60
Office Assistant Senior - Opt C (Courtroom Clerk)	J653	OE	10	\$26,124.80	\$40,518.40
Office Assistant Senior - Opt G (Accounting / Bookkeeping)	J654	OE OE	8	\$23,712.00	\$36,753.60
Office Clerk - Opt A (General)	J630	OE	4	\$19,489.60	\$30,243.20
Office Clerk - Opt B (Legal)	J631	OE	4	\$19,489.60	\$30,243.20
Office Specialist - Opt B (Legal)	J662	OE	11	\$27,435.20	\$42,556.80
Office Specialist - Opt C (Courtroom Clerk)	J663	OE	12	\$28,787.20	\$44,678.40
ersonnel Manager	J275	OX	22	\$46,924.80	\$72,841.60
robation Surveillance Officer I	J470	OE	11	\$27,435.20	\$42,556.80
robation Surveillance Officer II	J471	OE	12	\$28,787.20	<u>\$44,678.40</u>
rofessional Temp - Exempt	J277	OX	A	*	
rofessional Temp - Non-Exempt	J276	OE	A	-	
rotective Services Temp	J476	OE	A 10	<del>-</del>	- 040 610 40
ecretary - Opt A (General)	J691	OE	10	\$26,124.80	\$40,518.40
ial Programs / Training Coordinator	J480	OE	16	\$35,006.40	\$54,329.60
Cath Care Worker I - Juvenile	J496	OE	10	\$26,124.80	\$40,518.40
outh Care Worker Recruit - Juvenile	J495	OE	9	\$24,897.60	\$38,584.00

MOHAVE	COUNTY	COUNTY SALARY SCHEDULE	HEDULE		5% X 5%		55% RANGE	SPREAD			
EFFECTIVE:	/E: 06/29/02		REVISED: 10/04/03 - 2% COLA ADJUSTMENT	04/03 - 2% CO	LA ADJUSTM	ENT	REVISED: 08/	REVISED: 08/02/04 - 4% COLA ADJUSTMENT	LA ADJUSTM	ENT	
		MINIMUM					MIDPOINT				MAXIMUM
		Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10
Range 01	Houris	60.00	eo no	3	2						
	Bi-Weekly	\$647.20	\$680.00	\$713.60	\$749.60	\$787.20	\$827.00	00.00	\$010 DO	76-114	90.714
	Annually	\$16,827.20	\$17.680.00	\$18.553.60	\$19 489 60	\$20.487.20	\$21 507 20	400.00 400.00	00 C17 CC	43 400 ACO	40,000 1,001,000
					1	420, 100 inc	WE 1,001.E0	00.00	\$20,7 12.00	\$24,007.00	\$20,124.00
Range 02	Hourly	\$8.50	\$8.92	\$9.37	\$9.84	\$10.34	\$10.86	\$11.40	\$11.97	\$12.56	\$13.19
	Bi-Weekly	\$680.00	\$713.60	\$749.60	\$787.20	\$827.20	\$868.80	\$912.00	\$957.60	\$1,004.80	\$1.055.20
	Annually	\$17,680.00	\$18,553.60	\$19,489.60	\$20,467.20	\$21,507.20	\$22,588.80	\$23,712.00	\$24,897.60	\$26,124.80	\$27,435.20
Range 03	Hourly	\$8.92	\$2.27	V0 03	200	21000	214				
	Bi-Weekly	\$713.60	\$749.60	\$787.20	\$827.20	\$868.80	\$912.00	\$957 80	\$1,004,80	84 OVY 20	40,014
	Annually	\$18,553.60	\$19,489.60	\$20,467.20	\$21,507.20	\$22,588.80	\$23,712.00	\$24,897.60	\$26,124.80	\$27,435.20	\$28,787.20
Range 04	Hourly	\$9.37	18 03	640.34	20.00	9	24.07	) )			
	Bi-Weekly	\$749.60	\$787.20	\$827.20	\$868.80	\$912.00	\$957.50	96.214	\$1.055.00 \$1.0.18	\$1.407.04	\$14.54
	Annually	\$19,489.60	\$20,467,20	\$21,507.20	\$22,588.80	\$23,712.00	\$24.897.60	\$26,124.80	\$27,435,20	04.787 SC\$	\$30 373 30
			-					1		410, di	000,1-10:20
Kange 05	Hourly	\$9.84	\$10.34	\$10.86	\$11.40	\$11.97	\$12.56	\$13.19	\$13.84	\$14.54	\$15.27
	BI-VVeekly	\$787.20	\$827.20	\$868.80	\$912.00	\$957.60	\$1,004.80	\$1,055.20	\$1,107.20	\$1,163.20	\$1,221.60
	Annually	\$20,467.20	\$21,507.20	\$22,588.80	\$23,712.00	\$24,897.60	\$26,124.80	\$27,435.20	\$28,787.20	\$30,243.20	\$31,761.60
Range 06	Hourly	\$10.34	\$10.86	\$11.40	\$11.97	\$12.56	\$13.19	\$13.84	\$14.54	\$15.27	\$16.03
	Bi-Weekly	\$827.20	\$868.80	\$912.00	\$957.60	\$1,004.80	\$1,055.20	\$1,107.20	\$1,163.20	\$1,221.60	\$1,282,40
	Annually	\$21,507.20	\$22,588.80	\$23,712.00	\$24,897.60	\$26,124.80	\$27,435.20	\$28,787.20	\$30,243.20	\$31,761.60	\$33,342.40
Range 07	Hourly	\$10.86	\$11.40	\$11.97	\$12.56	\$13.19	\$13.84	\$14.54	\$15.27	\$16.03	\$16.82
	BI-Weekly	\$868.80	\$912.00	\$957.60	\$1,004.80	\$1,055.20	\$1,107.20	\$1,163.20	\$1,221.60	\$1,282.40	\$1,346.40
	Arinually	\$22,588.80	\$23,/12.00	\$24,897.60	\$26,124.80	\$27,435.20	\$28,787.20	\$30,243.20	\$31,761.60	\$33,342.40	\$35,006.40
Range 08	Hourly	\$11.40	\$11.97	\$12.56	\$13.19	\$13.84	\$14.54	\$15.27	\$16.03	\$16.83	\$17.67
	Bi-Weekly	\$912.00	\$957.60	\$1,004.80	\$1,055.20	\$1,107.20	\$1,163.20	\$1,221.60	\$1,282.40	\$1,346.40	\$1,413.60
	Annually	\$23,712.00	\$24,897.60	\$26,124.80	\$27,435.20	\$28,787.20	\$30,243.20	\$31,761.60	\$33,342.40	\$35,006.40	\$36,753.60
Range 09	Hourly	\$11.97	\$12.56	\$13.19	\$13.84	\$14.54	\$15.27	\$16.03	\$16.83	\$17.67	218 27
	BI-Weekly	\$957.60	\$1,004.80	\$1,055.20	\$1,107.20	\$1,163.20	\$1,221.60	\$1,282.40	\$1,346.40	\$1,413.60	\$1,484.00
	Annually	\$24,897.60	\$26,124.80	\$27,435.20	\$28,787.20	\$30,243.20	\$31,761.60	\$33,342.40	\$35,006.40	\$36,753.60	\$38,584.00

Bi-Weekly			L	Annually	Б-үүеекіу	Kange 1/ Hourly	1	Amuany	Application	Natige to Hourly	1_	Annually	Bi-Weekly	Range 15 Hourly		Annually	∆=-vveekiy	Kange 14 Hourly	L	Annually	51-VVeekly	Kange 13 Hourly	Annually	ы-үүеекіу	Range 12 Hourly		Annually	Bi-Weekly	Range 11 Hourly		Annually	Bi-Weekly	Range 10 Hourly			
	y \$1,484.00	\$18.55		\$36,753.60				\$33,005.40				\$33,342.40	y \$1,282.40			\$31,761.60				\$30,243.20			-		\$13.84		46	\$1,055.20					\$12.56		Step 01	MINIMUM
	\$1,558.40	\$19.48		\$38,584.00	\$1,484.00	\$18.55		\$36,753.60	\$1,413.60	\$17.67		\$35,006.40	\$1,346.40	\$16.83		\$33,342.40	\$1,282.40	\$16.03		\$31,761.60	\$1,221.60	\$15.27	\$30,243.20				\$28,787.20	\$1,107.20	\$13.84		\$27 435 20		\$13.19		Step 02	
20000	\$1,636.80	\$20.46		\$40,518.40	\$1,558.40	\$19.48		\$38,584.00	\$1,484.00	\$18.55		\$36,753.60	\$1,413.60	\$17.67		\$35,006.40	\$1,346.40	\$16.83		\$33,342.40	\$1,282.40	\$16.03	\$31,761.60	\$1,221.60	\$15.27		\$30.243.20	\$1.163.20	\$14.54	\$E0,107.E0	\$28.787.20 0.00	\$1,107.20	\$13.84		Sten 03	
\$44 678 40	\$1,718.40	\$21,48		\$42,556.80	\$1,636.80	\$20.46		\$40,518.40	\$1,558.40	\$19.48		\$38,584.00	\$1,484.00	\$18.55		\$36,753.60	\$1,413.60	\$17.67		\$35,006.40	\$1,346.40	\$16.83	\$33,342.40	\$1,282.40	\$16.03	3	\$31,761.60	\$1 221 60	\$15.27	400,240.20	#30 3/3 30	\$1 163 20	\$14.54	0.00	Sten 04	
946 924 90	\$1,804.80	\$22.56		\$44,678.40	\$1,718.40	\$21.48		\$42,556.80	\$1,636.80	\$20.46		\$40.518.40	\$1.558.40	\$19.48		\$38,584.00	\$1,484.00	\$18.55		\$36,753.60	\$1,413.60	\$17.67	\$35,006.40	\$1,346.40	\$16.83	100,0	\$33 342 40	\$1 282 40	\$16.03	\$01,701.00	02.75.00	21 221 20	\$15.27	08000	Cton On	
940 375 30	\$1.895.20	\$23.69		\$46,924.80	\$1.804.80	\$22.56		\$44,678.40	\$1,718.40	\$21.48	1	\$42 556 80	\$1 636 80	\$20.46		\$40,518.40	\$1,558.40	\$19.48		\$38,584.00	\$1,484.00	\$18.55	\$36,753.60	\$1,413.60	\$17.67	\$00,000.10	00.40 01.010.40	\$1 348 40	\$16.83	\$33,342.40	01.000.40	20.00	\$16.03	on danc	26.500	MIDPOINT
2000	\$1,990,40	\$24.88		\$49,275.20	\$1.895.20	\$23.69		\$46,924.80	\$1,804.80	\$22.56	4:3,0	\$44 678 40	\$1 718 40	\$21.48		\$42,556.80	\$1,636.80	\$20.46		\$40,518.40	\$1,558.40	\$19.48	\$38,584.00	\$1,484.00	\$18.55	#00,7 00.00	41,410.00	67 773 60	\$17.67	\$35,006.40	91,040,40	4 4 6 6	\$16.83	Step U/	2	
1,000.00	2.080 6%	\$26.12		\$51,750.40	\$1 990 40	\$24.88		\$49,275,20	\$1,895.20	\$23.69	\$70,027.00	\$45 004 80 004 80	21 204 20	377 56	1 . 12 . 21 . 2	\$44,678,40	\$1.718.40	\$21.48		\$42,556.80	\$1.636.80	\$20,46	\$40,518.40	\$1.558.40	\$19.48	\$20,004.00	\$1,404.00	4.0.00	\$18.55	\$36,753.60	\$1,413.00	917.07	£3 £15	Step 08	2	
WC, 100.40	2010201	\$27.44	300000	\$54 329 60	\$2 080 E0	\$26.12		\$51,750.40	\$1,990.40	\$24.88	07.5.17°E±	#1,030.20	20 20 A 20	623 60	4 .00	\$46,924,80	\$1.804.80	\$22.56		\$44,678.40	\$1,718,40	\$21.48	\$42,556,80	\$1,636,80	\$20.46	\$40,010,40	\$1,008.40	2 4 6	\$19.48	\$38,584.00	\$1,484.00	CC.014	940	Step 09		
960,004.00	20400	10 00	01.010	\$57,075,20	20 405 00	\$27 44	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$54 329 60	\$2 089 60	\$26.12	\$31,730.40	\$1,350.40	924.00	60 700	\$ 10,41 O.40	\$49 275 20	\$1 895 20	\$23.69	* 1 2 2 2	\$46.924.80	\$1 804 80	87 CC\$	\$44 678 40	\$1 718 40	\$21.48	\$42,556.8U	\$1,636.80	04.024	37.00	\$40,518.40	\$1,558.40	\$19.48	20.00	Step 10	MINIMINA	RAVINATION

		Kange 2/				Range 26				Range 25				Range 24				Range 23				Range 22				Range 21			range 20	Panna on			Natige 13	0		
Auridally	Approprie	Hourly		Annually	BI-Weekly	Hourly		Annually	BI-Weekly	Hourly		Annually	Bi-Weekly	Hourly		Annually	Bi-Weekly	Hourly		Annually	Bi-Weekly	Hourly		Annually	Bi-Weekly	Hourly	, a ii ludiny	Applially	Bi Mosky	Committee	Annually	DI-VVECKIY	Billioniy			
\$59,924.80	\$4,304.80	\$28.81		\$57,075.20	\$2,195.20	\$27.44		\$54,329.60	\$2,089.60	\$26.12		\$51,750.40	\$1,990.40	\$24.88	1	\$49 275 20	\$1.895.20	\$23.69		\$46.924.80	\$1,804.80	\$22.56		\$44,678,40	\$1,718.40	\$21,48	\$\frac{\pi_0.00}{\pi_0.00}	00.000,00	\$20,46	200 10	\$40,518.40	\$1,558.40	\$19.48		Step 01	MUMINIM
\$62,920.00	\$2,420.00	\$30.25		\$59,924.80	\$2,304.80	\$28.81		\$57,075.20	\$2,195.20	\$27.44	1 1 1 1 1 1 1	\$54.329.60	\$2,089.60	\$26.12	\$01,100.70	\$51 750 40	\$1,990.40	\$24.88		\$49 275 20	\$1,895.20	\$23.69		\$46,924.80	\$1,804.80	\$22.56	\$ <del>14</del> ,070.40	\$1,710.40	\$21.48		\$42,556.80	\$1,636.80			Step 02	
\$66,060.80	\$2,540.80	\$31.76		\$62,920.00	\$2,420.00	\$30.25		\$59.924.80	\$2,304.80	\$28.81	\$21,010.22	\$57,075,20	S2 195 20	\$27.44	1,020.00	\$54 330 SO	08 080 CR	\$26.12	***************************************	\$51 750 40	\$1,990,40	\$24.88		\$49.275.20	\$1.895.20	\$23.69	\$40,924.80	\$1,804.80	\$22.56		\$44,678.40	\$1,718.40	\$21.48		Step 03	
\$69,368.00	\$2,668.00	\$33.35		\$66,060.80	\$2,540.80	\$31.76		\$62,920,00	\$2,420.00	\$30.25	\$00,0£7.00	\$50 024 80 001.00	108 PUE C#	\$28.81	07.070	957 075 00 02.00	102 JUL	\$27 44	#O1,040.00	454 330 60 60:00	\$2,089,60	\$26.12	10.1.00.10	\$51 750 40	\$1,990.40	\$24.88	\$49,275.20	\$1,895.20	\$23.69		\$46,924.80	\$1,804.80	\$22.56		Step 04	
\$72,841.60	\$2,801.60	\$35.02		\$69,368.00	\$2,668.00	\$33.35	\$00,000.00	366 060 80 08 080 80	\$2,540.80	\$31.76	\$02,320.00	00.000	23 A30 00	\$30.25	\$28,824.8U	\$Z,004.00	00 100	400 00 A	607,070,20	07.00.73	105 501 CS	\$27.44	\$0.0±0.00	\$54 330 SO	09 080 CF	\$26.12	\$51,750.40	\$1,990.40	\$24.88		\$49,275.20	\$1,895.20	\$23.69		Step 05	
\$76,460.80	\$2,940.80	\$36.76		\$72,841.60	\$2,801.60	\$35.02	#00,000.00	00 888 00	\$2,668,00	\$33.35	\$00,000.00	\$2,540.00	3 7 60	\$31.76	\$62,920.00	\$2,420.00	22.00	2000	00.47EC¢	9 60,004.00	US 705 C\$	6000	40.0.20	457 075 30	2 105 20	\$27 44	\$54,329.60	\$2,089.60	\$26.12		\$51,750.40	\$1,990.40	\$24.88		Step 06	MIDPOINT
\$80,288.00	\$3,088.00	\$38.60		\$76,460.80	\$2.940.80	\$36.76	47.4,041.00	670 671 60	\$2 801 60	\$35.02	\$69,368.00	\$2,008.00	900.00	22 22	\$66,060.80	\$2,540.80	\$7.76	30.	\$62,920.00	\$Z,4Z0.00	C7.000	300	\$35,324.0U	96,004.00	204 00	18 80\$	\$57,075.20	\$2,195.20	\$27.44		\$54,329.60	\$2,089.60	\$26.12		Step 07	
\$84,323.20	\$3,243.20	\$40.54	100,00	\$80,288,00	\$3,088,00	\$38.60	\$/0,46U.6U	#70 ACO CO	\$2 940 80	\$36.76	\$/2,841.60	\$2,801.60	20.00	63E 03	\$69,368.00	\$2,668.00	\$33.35		\$66,060.80	08.04C,24	\$31.76		00.028,200	\$4,420.00	20000	#30 3F	\$59,924.80	\$2,304.80	\$28.81		\$57,075.20	\$2,195.20	\$27.44		Step 08	
\$88,545.60	\$3,405,60	\$42.57	\$0.7,0£0.£0	\$84 323 20	\$3 243 20	\$40.54	\$80,288.00	60,000	\$3.080.00 00.00	438 60	\$76,460.80	\$2,940.80	\$36.76	200	\$72,841.60	\$2,801.60	\$35.02		\$69,368.00	\$2,668.00	\$33.35		\$66,060.80	\$2,540.80	97.10	604 70	\$62,920.00	\$2,420.00	\$30.25		<del>()</del>	\$3	\$28.81	•	Step 09	
\$92,955,20	\$3.575.20	\$44.69	\$00,0 <del>1</del> 0.00	988 AAA 60	44.05 CO	\$45.57	\$84,323.20	\$5,245.CU	3 0 0 0	640 64	\$80,288.00	\$3,088.00	\$38.60		\$76,460.80	\$2,940.80	\$36.76		\$72,841.60	\$2,801.60	\$35.02		\$69,368.00	\$2,668.00	\$33.33	2	\$66,060.80	\$2,540.80	\$31.76	1	\$62,920,00	\$2 420 00	\$30.25	1	Step 10	MAXIMIM

		MINIMUM					MIDPOINT				MAXIMUM
		Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10
Range 28	Hourly	\$30.25	\$31.76	\$33.35	\$35.02	\$36.76	\$38.60	\$40.54	\$42.57	\$44.69	\$46.92
	Bi-Weekly	\$2,420.00	\$2,540.80	\$2,668.00	\$2,801.60	\$2,940.80	\$3,088.00	\$3,243.20	\$3,405.60	\$3,575.20	\$3,753.60
	Annually	\$62,920.00	\$66,060.80	\$69,368.00	\$72,841.60	\$76,460.80	\$80,288.00	\$84,323.20	\$88,545.60	\$92,955.20	\$97,593.60
Range 29	Hourly	\$31.76	\$33.35	\$35.02	\$36.76	\$38.60	\$40.54	\$42.57	\$44.69	\$46.92	\$49.28
	Bi-Weekly	\$2,540.80	\$2,668.00	\$2,801.60	\$2,940.80	\$3,088.00	\$3,243.20	\$3,405.60	\$3,575.20	\$3,753.60	\$3,942.40
	Annually	\$66,060.80	\$69,368.00	\$72,841.60	\$76,460.80	\$80,288.00	\$84,323.20	\$88,545.60	\$92,955.20	\$97,593.60	\$102,502.40
Panga 20	E CONTRACTOR OF THE CONTRACTOR	#33 3n	ton no	36.36	530 60	940	, c	2		2	
	Ri-Maskly	00.00	03 FOS CA	63 040 00	63 000 00	30 40 00	00 100 co	67 17 00	20.00.00	07.64	47.104
	Annually	\$69,368,00	\$72,841,60	\$76,460.80	\$80,000.00	\$84 323 20	\$88 545 60 60,100,00	\$0,0,0,0.00	\$97.593.60	\$102 502 40	\$107 810 20
	-					,					
Range 31	Hourly	\$35.02	\$36.76	\$38.60	\$40.54	\$42.57	\$44.69	\$46.92	\$49.28	\$51.74	\$54.32
	Bi-Weekly	\$2,801.60	\$2,940.80	\$3,088.00	\$3,243.20	\$3,405.60	\$3,575.20	\$3,753.60	\$3,942.40	\$4,139.20	\$4,345.60
Control of the contro	Annually	\$72,841.60	\$76,460.80	\$80,288.00	\$84,323.20	\$88,545.60	\$92,955.20	\$97,593.60	\$102,502.40	\$107,619.20	\$112,985.60
Range 32	Hourly	\$36.76	\$38.60	\$40.54	\$42.57	\$44.69	\$46.92	\$49.28	\$51.74	\$54.32	\$57.03
	Bi-Weekly	\$2,940.80	\$3,088.00	\$3,243.20	\$3,405.60	\$3,575.20	\$3,753.60	\$3,942.40	\$4,139.20	\$4,345.60	\$4,562.40
	Annually	\$76,460.80	\$80,288.00	\$84,323.20	\$88,545.60	\$92,955.20	\$97,593.60	\$102,502.40	\$107,619.20	\$112,985.60	\$118,622.40
Range 33	Hourly	\$38.60	\$40.54	\$42.57	\$44.69	\$46.92	\$49.28	\$51.74	\$54,32	\$57.03	\$59.88
	Bi-Weekly	\$3,088.00	\$3,243.20	\$3,405.60	\$3,575.20	\$3,753.60	\$3,942.40	\$4,139.20	\$4,345.60	\$4,562.40	\$4,790.40
	Annually	\$80,288.00	\$84,323.20	\$88,545.60	\$92,955.20	\$97,593.60	\$102,502.40	\$107,619.20	\$112,985.60	\$118,622.40	\$124,550.40
Range 34	Hourly	\$40.54	\$42.57	\$44.69	\$46.92	\$49.28	\$51.74	\$54.32	\$57.03	\$59.88	\$62.88
	Bi-Weekly	\$3,243.20	\$3,405.60	\$3,575.20	\$3,753.60	\$3,942.40	\$4,139.20	\$4,345.60	\$4,562.40	\$4,790.40	\$5,030.40
	Annually	\$84,323.20	\$88,545.60	\$92,955.20	\$97,593.60	\$102,502.40	\$107,619.20	\$112,985.60	\$118,622.40	\$124,550.40	\$130,790.40
Range 35	Hourly	\$42.57	\$44.69	\$46.92	\$49.28	\$51.74	\$54.32	\$57.03	\$59.88	\$62.88	\$66.02
	Bi-Weekly	\$3,405.60	\$3,575.20	\$3,753.60	\$3,942.40	\$4,139.20	\$4,345.60	\$4,562.40	\$4,790.40	\$5,030.40	\$5,281.60
	Annually	\$88,545.60	\$92,955.20	\$97,593.60	\$102,502.40	\$107,619.20	\$112,985.60	\$118,622.40	\$124,550.40	\$130,790.40	\$137,321.60
Range 36	Hourly	\$44.69	\$46.92	\$49.28	\$51.74	\$54.32	\$57.03	\$59.88	\$62.88	\$66.02	\$69.32
	Annually	\$3,575.20	\$3,753.60	\$3,942.40	\$4,139.20	\$4,345.60	\$4,562.40		\$5,030.40	\$5,281.60	\$5,545.60
	Annually	982,855.ZU	\$97,593,60	\$102,502.40	\$107,619.20	\$112,985.60	\$118,622.40	\$124,550.40	\$130,790.40	\$137,321.60	\$144,185.60