WHEREAS, at the request of Frederick E. Kearns who indicates that serving as an arbitrator would cause a hardship; and

WHEREAS, the Superior Court in Mohave County having examined the reasons and found there would be a hardship;

IT IS ORDERED that Frederick E. Kearns be excused from serving as an arbitrator for the Mohave County Court System.

DATED 5 day of March, 2004.

Honorable Robert R. Moon, Presiding Judge Mohave County Superior Court

Original filed with the Clerk of Superior Court in Mohave County