

FEB 19 2008

VIRLYNN TINNELL
CLERK SUPERIOR COURT
BY [Signature] DEPUTY
BY [Signature] DEPUTY

IN THE SUPERIOR COURT OF THE STATE OF ARIZONA
IN AND FOR THE COUNTY OF MOHAVE

BEFORE THE HONORABLE RANDOLPH A. BARTLETT
DIVISION II

AMENDED FINAL DECISION OF
PRESIDING JUDGE REGARDING
LAURA ALLEN'S AUGUST 2007
DISCRIMINATION APPEAL HEARING

ADMINISTRATIVE ORDER 2008-02
[Respondent's Proposed Order]

10 WHEREAS, Laura Allen filed a timely appeal of Unlawful Discrimination in the position
11 of Probation Services Assistant with Mohave County Probation;

12 WHEREAS, the appeal was processed in accordance with the provisions of Judicial Merit
13 System Rule 603 "Appeals from Alleged Discrimination, Dismissal, Demotion and Unpaid
14 Suspension";

15 WHEREAS, Ms. Allen's appeal was heard before Hearing Officer Amy Lieberman on
16 August 30, 2007;

17 WHEREAS, the Court has taken Ms. Allen's appeal and recommendations of Hearing
18 Officer Amy Lieberman under advisement, and having duly considered and granted
19 Respondent's Motion for Reconsideration regarding certain paragraphs in the Hearing
20 Officer's report, and having duly considered Ms. Allen's response, and no response being
21 received from the Hearing Officer,

22 THIS COURT HEREBY accepts and adopts the Hearing Officer's finding and conclusion
23 that no discrimination took place.

24 THIS COURT HEREBY accepts and adopts the Hearing Officer's report in its entirety
25 with the following exceptions made under the authority of Judicial Merit System Rule 603:

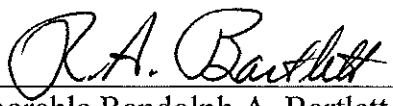
- 26 1. Paragraphs 3 and 4 of the Conclusions of Law and the entire Recommendations section
are overruled and not adopted for the reasons set out in Respondent's Motion for
Reconsideration, pp. 2-3.
2. The first sentence of paragraph 13 of the Hearing Officer's report is overruled and not
adopted for the reasons set out in Respondent's Motion for Reconsideration, p. 4.

1 FURTHERMORE, THIS COURT FINDS and takes judicial notice of the fact that the
2 Hearing Officer did not find that Respondent or any of Respondent's employees (including
3 the appointing authority) violated any rule, policy or law (discrimination related or
otherwise).

4 IT IS FURTHER ORDERED, sealing the Hearing Officer's Findings of Fact, Conclusions,
5 and Recommendation.

6 IT IS FURTHER ORDERED that this matter be dismissed with prejudice.

7 DATED this 13th day of ~~January~~ FEBRUARY, 2008.

8
9 
10 _____
11 Honorable Randolph A. Bartlett
12 Presiding Judge
13 Mohave County Superior Court
14
15
16
17
18
19
20
21
22
23
24
25
26