

IN THE SUPERIOR COURT OF THE STATE OF ARIZONA
IN AND FOR THE COUNTY OF MOHAVE

FILED
BY: JK
2006 JAN 9 PM 12:25
VIRLYNN TINNELL
SUPERIOR COURT CLERK

IN THE MATTER OF:

ADOPTION OF FY 05-06)
10% MARKET ADJUSTMENT) ADMINISTRATIVE ORDER
FOR JUDICIAL EMPLOYEES) 2006-01
)
)
_____)

WHEREAS, the Mohave County Superior Court remains firmly committed to providing equitable and adequate compensation for all judicial employees;

WHEREAS, the Superior Court acknowledges that the Mohave County Board of Supervisors has approved a 10% Market Salary Adjustment to be implemented through an upward adjustment of the salary schedule and an associated 10% pay adjustment to all county and Superior Court employees holding a full or part-time benefits eligible position;

WHEREAS, the Superior Court acknowledges that individuals holding temporary status positions are not eligible for the above mentioned salary adjustment;

IT IS ORDERED, that the Superior Court Personnel Office prepare Personnel Action (PA) forms effecting the above pay adjustment effective January 7, 2006, as approved by the Mohave County Board of Supervisors.

IT IS FURTHER ORDERED, that the attached FY 05-06 Salary Schedule be adopted for implementation this date.

DATED this 9th day of January, 2006.

R.A. Bartlett
Honorable Randolph A. Bartlett, Presiding Judge
Mohave County Superior Court

Original filed with the Clerk of the Superior Court in Mohave County

MOHAVE COUNTY SALARY SCHEDULE		5% X 5%			55% RANGE SPREAD			PROPOSED		
EFFECTIVE: 06/29/02		REVISED: 10/04/03 - 2% COLA ADJUSTMENT			REVISED: 08/02/04 - 4% COLA ADJUSTMENT					
REVISED: 01/07/06 - 10% MARKET ADJUSTMENT										
	MINIMUM	Step 02	Step 03	Step 04	Step 05	MIDPOINT	Step 07	Step 08	Step 09	MAXIMUM
	Step 01				Step 06				Step 10	
Range 01	Hourly	\$8.90	\$9.82	\$10.31	\$10.83	\$11.37	\$11.94	\$12.54	\$13.17	\$13.83
	Bi-Weekly	\$711.92	\$785.40	\$824.88	\$866.04	\$909.72	\$955.08	\$1,002.96	\$1,053.36	\$1,106.28
	Annually	\$18,509.92	\$20,420.40	\$21,446.88	\$22,517.04	\$23,652.72	\$24,832.08	\$26,076.96	\$27,387.36	\$28,763.28
Range 02	Hourly	\$9.35	\$10.31	\$10.83	\$11.37	\$11.94	\$12.54	\$13.17	\$13.83	\$14.52
	Bi-Weekly	\$747.60	\$824.88	\$866.04	\$909.72	\$955.08	\$1,002.96	\$1,053.36	\$1,106.28	\$1,161.72
	Annually	\$19,437.60	\$21,446.88	\$22,517.04	\$23,652.72	\$24,832.08	\$26,076.96	\$27,387.36	\$28,763.28	\$30,204.72
Range 03	Hourly	\$9.82	\$10.83	\$11.37	\$11.94	\$12.54	\$13.17	\$13.83	\$14.52	\$15.25
	Bi-Weekly	\$785.40	\$866.04	\$909.72	\$955.08	\$1,002.96	\$1,053.36	\$1,106.28	\$1,161.72	\$1,219.68
	Annually	\$20,420.40	\$22,517.04	\$23,652.72	\$24,832.08	\$26,076.96	\$27,387.36	\$28,763.28	\$30,204.72	\$31,711.68
Range 04	Hourly	\$10.31	\$11.37	\$11.94	\$12.54	\$13.17	\$13.83	\$14.52	\$15.25	\$16.01
	Bi-Weekly	\$824.88	\$909.72	\$955.08	\$1,002.96	\$1,053.36	\$1,106.28	\$1,161.72	\$1,219.68	\$1,281.00
	Annually	\$21,446.88	\$23,652.72	\$24,832.08	\$26,076.96	\$27,387.36	\$28,763.28	\$30,204.72	\$31,711.68	\$33,306.00
Range 05	Hourly	\$10.83	\$11.94	\$12.54	\$13.17	\$13.83	\$14.52	\$15.25	\$16.01	\$16.81
	Bi-Weekly	\$866.04	\$955.08	\$1,002.96	\$1,053.36	\$1,106.28	\$1,161.72	\$1,219.68	\$1,281.00	\$1,344.84
	Annually	\$22,517.04	\$24,832.08	\$26,076.96	\$27,387.36	\$28,763.28	\$30,204.72	\$31,711.68	\$33,306.00	\$34,965.84
Range 06	Hourly	\$11.37	\$12.54	\$13.17	\$13.83	\$14.52	\$15.25	\$16.01	\$16.81	\$17.65
	Bi-Weekly	\$909.72	\$1,002.96	\$1,053.36	\$1,106.28	\$1,161.72	\$1,219.68	\$1,281.00	\$1,344.84	\$1,412.04
	Annually	\$23,652.72	\$26,076.96	\$27,387.36	\$28,763.28	\$30,204.72	\$31,711.68	\$33,306.00	\$34,965.84	\$36,713.04
Range 07	Hourly	\$11.94	\$13.17	\$13.83	\$14.52	\$15.25	\$16.01	\$16.81	\$17.65	\$18.53
	Bi-Weekly	\$955.08	\$1,053.36	\$1,106.28	\$1,161.72	\$1,219.68	\$1,281.00	\$1,344.84	\$1,412.04	\$1,482.60
	Annually	\$24,832.08	\$27,387.36	\$28,763.28	\$30,204.72	\$31,711.68	\$33,306.00	\$34,965.84	\$36,713.04	\$38,547.60
Range 08	Hourly	\$12.54	\$13.83	\$14.52	\$15.25	\$16.01	\$16.81	\$17.65	\$18.53	\$19.46
	Bi-Weekly	\$1,002.96	\$1,106.28	\$1,161.72	\$1,219.68	\$1,281.00	\$1,344.84	\$1,412.04	\$1,482.60	\$1,556.52
	Annually	\$26,076.96	\$28,763.28	\$30,204.72	\$31,711.68	\$33,306.00	\$34,965.84	\$36,713.04	\$38,547.60	\$40,469.52
Range 09	Hourly	\$13.17	\$14.52	\$15.25	\$16.01	\$16.81	\$17.65	\$18.53	\$19.46	\$20.43
	Bi-Weekly	\$1,053.36	\$1,161.72	\$1,219.68	\$1,281.00	\$1,344.84	\$1,412.04	\$1,482.60	\$1,556.52	\$1,634.64
	Annually	\$27,387.36	\$30,204.72	\$31,711.68	\$33,306.00	\$34,965.84	\$36,713.04	\$38,547.60	\$40,469.52	\$42,500.64

	MINIMUM		Step 02	Step 03	Step 04	Step 05	MIDPOINT		Step 07	Step 08	Step 09	MAXIMUM	
	Step 01	Step 01					Step 06	Step 10					
Range 10	Hourly	\$13.83	\$14.52	\$15.25	\$16.01	\$16.81	\$17.65	\$18.53	\$19.46	\$20.43	\$21.45	\$22.52	\$23.65
	Bi-Weekly	\$1,106.28	\$1,161.72	\$1,219.68	\$1,281.00	\$1,344.84	\$1,412.04	\$1,482.60	\$1,556.52	\$1,634.64	\$1,716.12	\$1,801.80	\$1,891.68
	Annually	\$28,763.28	\$30,204.72	\$31,711.68	\$33,306.00	\$34,965.84	\$36,713.04	\$38,547.60	\$40,469.52	\$42,500.64	\$44,619.12	\$46,846.80	\$49,183.68
Range 11	Hourly	\$14.52	\$15.25	\$16.01	\$16.81	\$17.65	\$18.53	\$19.46	\$20.43	\$21.45	\$22.52	\$23.65	\$24.83
	Bi-Weekly	\$1,161.72	\$1,219.68	\$1,281.00	\$1,344.84	\$1,412.04	\$1,482.60	\$1,556.52	\$1,634.64	\$1,716.12	\$1,801.80	\$1,891.68	\$1,986.60
	Annually	\$30,204.72	\$31,711.68	\$33,306.00	\$34,965.84	\$36,713.04	\$38,547.60	\$40,469.52	\$42,500.64	\$44,619.12	\$46,846.80	\$49,183.68	\$51,651.60
Range 12	Hourly	\$15.25	\$16.01	\$16.81	\$17.65	\$18.53	\$19.46	\$20.43	\$21.45	\$22.52	\$23.65	\$24.83	\$26.07
	Bi-Weekly	\$1,219.68	\$1,281.00	\$1,344.84	\$1,412.04	\$1,482.60	\$1,556.52	\$1,634.64	\$1,716.12	\$1,801.80	\$1,891.68	\$1,986.60	\$2,085.72
	Annually	\$31,711.68	\$33,306.00	\$34,965.84	\$36,713.04	\$38,547.60	\$40,469.52	\$42,500.64	\$44,619.12	\$46,846.80	\$49,183.68	\$51,651.60	\$54,228.72
Range 13	Hourly	\$16.01	\$16.81	\$17.65	\$18.53	\$19.46	\$20.43	\$21.45	\$22.52	\$23.65	\$24.83	\$26.07	\$27.37
	Bi-Weekly	\$1,281.00	\$1,344.84	\$1,412.04	\$1,482.60	\$1,556.52	\$1,634.64	\$1,716.12	\$1,801.80	\$1,891.68	\$1,986.60	\$2,085.72	\$2,189.88
	Annually	\$33,306.00	\$34,965.84	\$36,713.04	\$38,547.60	\$40,469.52	\$42,500.64	\$44,619.12	\$46,846.80	\$49,183.68	\$51,651.60	\$54,228.72	\$56,936.88
Range 14	Hourly	\$16.81	\$17.65	\$18.53	\$19.46	\$20.43	\$21.45	\$22.52	\$23.65	\$24.83	\$26.07	\$27.37	\$28.74
	Bi-Weekly	\$1,344.84	\$1,412.04	\$1,482.60	\$1,556.52	\$1,634.64	\$1,716.12	\$1,801.80	\$1,891.68	\$1,986.60	\$2,085.72	\$2,189.88	\$2,299.08
	Annually	\$34,965.84	\$36,713.04	\$38,547.60	\$40,469.52	\$42,500.64	\$44,619.12	\$46,846.80	\$49,183.68	\$51,651.60	\$54,228.72	\$56,936.88	\$59,776.08
Range 15	Hourly	\$17.65	\$18.53	\$19.46	\$20.43	\$21.45	\$22.52	\$23.65	\$24.83	\$26.07	\$27.37	\$28.74	\$30.18
	Bi-Weekly	\$1,412.04	\$1,482.60	\$1,556.52	\$1,634.64	\$1,716.12	\$1,801.80	\$1,891.68	\$1,986.60	\$2,085.72	\$2,189.88	\$2,299.08	\$2,414.16
	Annually	\$36,713.04	\$38,547.60	\$40,469.52	\$42,500.64	\$44,619.12	\$46,846.80	\$49,183.68	\$51,651.60	\$54,228.72	\$56,936.88	\$59,776.08	\$62,768.16
Range 16	Hourly	\$18.53	\$19.46	\$20.43	\$21.45	\$22.52	\$23.65	\$24.83	\$26.07	\$27.37	\$28.74	\$30.18	\$31.69
	Bi-Weekly	\$1,482.60	\$1,556.52	\$1,634.64	\$1,716.12	\$1,801.80	\$1,891.68	\$1,986.60	\$2,085.72	\$2,189.88	\$2,299.08	\$2,414.16	\$2,535.12
	Annually	\$38,547.60	\$40,469.52	\$42,500.64	\$44,619.12	\$46,846.80	\$49,183.68	\$51,651.60	\$54,228.72	\$56,936.88	\$59,776.08	\$62,768.16	\$65,913.12
Range 17	Hourly	\$19.46	\$20.43	\$21.45	\$22.52	\$23.65	\$24.83	\$26.07	\$27.37	\$28.74	\$30.18	\$31.69	\$33.26
	Bi-Weekly	\$1,556.52	\$1,634.64	\$1,716.12	\$1,801.80	\$1,891.68	\$1,986.60	\$2,085.72	\$2,189.88	\$2,299.08	\$2,414.16	\$2,535.12	\$2,661.28
	Annually	\$40,469.52	\$42,500.64	\$44,619.12	\$46,846.80	\$49,183.68	\$51,651.60	\$54,228.72	\$56,936.88	\$59,776.08	\$62,768.16	\$65,913.12	\$69,264.96
Range 18	Hourly	\$20.43	\$21.45	\$22.52	\$23.65	\$24.83	\$26.07	\$27.37	\$28.74	\$30.18	\$31.69	\$33.26	\$34.91
	Bi-Weekly	\$1,634.64	\$1,716.12	\$1,801.80	\$1,891.68	\$1,986.60	\$2,085.72	\$2,189.88	\$2,299.08	\$2,414.16	\$2,535.12	\$2,661.28	\$2,793.60
	Annually	\$42,500.64	\$44,619.12	\$46,846.80	\$49,183.68	\$51,651.60	\$54,228.72	\$56,936.88	\$59,776.08	\$62,768.16	\$65,913.12	\$69,264.96	\$72,825.60

	MINIMUM			MIDPOINT			MAXIMUM			
	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10
Range 19										
Hourly	\$21.45	\$22.52	\$23.65	\$24.83	\$26.07	\$27.37	\$28.74	\$30.18	\$31.69	\$33.27
Bi-Weekly	\$1,716.12	\$1,801.80	\$1,891.68	\$1,986.60	\$2,085.72	\$2,189.88	\$2,299.08	\$2,414.16	\$2,535.12	\$2,661.96
Annually	\$44,619.12	\$46,846.80	\$49,183.68	\$51,651.60	\$54,228.72	\$56,936.88	\$59,776.08	\$62,768.16	\$65,913.12	\$69,210.96
Range 20										
Hourly	\$22.52	\$23.65	\$24.83	\$26.07	\$27.37	\$28.74	\$30.18	\$31.69	\$33.27	\$34.93
Bi-Weekly	\$1,801.80	\$1,891.68	\$1,986.60	\$2,085.72	\$2,189.88	\$2,299.08	\$2,414.16	\$2,535.12	\$2,661.96	\$2,794.68
Annually	\$46,846.80	\$49,183.68	\$51,651.60	\$54,228.72	\$56,936.88	\$59,776.08	\$62,768.16	\$65,913.12	\$69,210.96	\$72,661.68
Range 21										
Hourly	\$23.65	\$24.83	\$26.07	\$27.37	\$28.74	\$30.18	\$31.69	\$33.27	\$34.93	\$36.68
Bi-Weekly	\$1,891.68	\$1,986.60	\$2,085.72	\$2,189.88	\$2,299.08	\$2,414.16	\$2,535.12	\$2,661.96	\$2,794.68	\$2,934.12
Annually	\$49,183.68	\$51,651.60	\$54,228.72	\$56,936.88	\$59,776.08	\$62,768.16	\$65,913.12	\$69,210.96	\$72,661.68	\$76,287.12
Range 22										
Hourly	\$24.83	\$26.07	\$27.37	\$28.74	\$30.18	\$31.69	\$33.27	\$34.93	\$36.68	\$38.51
Bi-Weekly	\$1,986.60	\$2,085.72	\$2,189.88	\$2,299.08	\$2,414.16	\$2,535.12	\$2,661.96	\$2,794.68	\$2,934.12	\$3,081.12
Annually	\$51,651.60	\$54,228.72	\$56,936.88	\$59,776.08	\$62,768.16	\$65,913.12	\$69,210.96	\$72,661.68	\$76,287.12	\$80,109.12
Range 23										
Hourly	\$26.07	\$27.37	\$28.74	\$30.18	\$31.69	\$33.27	\$34.93	\$36.68	\$38.51	\$40.44
Bi-Weekly	\$2,085.72	\$2,189.88	\$2,299.08	\$2,414.16	\$2,535.12	\$2,661.96	\$2,794.68	\$2,934.12	\$3,081.12	\$3,234.84
Annually	\$54,228.72	\$56,936.88	\$59,776.08	\$62,768.16	\$65,913.12	\$69,210.96	\$72,661.68	\$76,287.12	\$80,109.12	\$84,105.84
Range 24										
Hourly	\$27.37	\$28.74	\$30.18	\$31.69	\$33.27	\$34.93	\$36.68	\$38.51	\$40.44	\$42.46
Bi-Weekly	\$2,189.88	\$2,299.08	\$2,414.16	\$2,535.12	\$2,661.96	\$2,794.68	\$2,934.12	\$3,081.12	\$3,234.84	\$3,396.96
Annually	\$56,936.88	\$59,776.08	\$62,768.16	\$65,913.12	\$69,210.96	\$72,661.68	\$76,287.12	\$80,109.12	\$84,105.84	\$88,320.96
Range 25										
Hourly	\$28.74	\$30.18	\$31.69	\$33.27	\$34.93	\$36.68	\$38.51	\$40.44	\$42.46	\$44.58
Bi-Weekly	\$2,299.08	\$2,414.16	\$2,535.12	\$2,661.96	\$2,794.68	\$2,934.12	\$3,081.12	\$3,234.84	\$3,396.96	\$3,566.64
Annually	\$59,776.08	\$62,768.16	\$65,913.12	\$69,210.96	\$72,661.68	\$76,287.12	\$80,109.12	\$84,105.84	\$88,320.96	\$92,732.64
Range 26										
Hourly	\$30.18	\$31.69	\$33.27	\$34.93	\$36.68	\$38.51	\$40.44	\$42.46	\$44.58	\$46.81
Bi-Weekly	\$2,414.16	\$2,535.12	\$2,661.96	\$2,794.68	\$2,934.12	\$3,081.12	\$3,234.84	\$3,396.96	\$3,566.64	\$3,744.72
Annually	\$62,768.16	\$65,913.12	\$69,210.96	\$72,661.68	\$76,287.12	\$80,109.12	\$84,105.84	\$88,320.96	\$92,732.64	\$97,362.72
Range 27										
Hourly	\$31.69	\$33.27	\$34.93	\$36.68	\$38.51	\$40.44	\$42.46	\$44.58	\$46.81	\$49.15
Bi-Weekly	\$2,535.12	\$2,661.96	\$2,794.68	\$2,934.12	\$3,081.12	\$3,234.84	\$3,396.96	\$3,566.64	\$3,744.72	\$3,932.04
Annually	\$65,913.12	\$69,210.96	\$72,661.68	\$76,287.12	\$80,109.12	\$84,105.84	\$88,320.96	\$92,732.64	\$97,362.72	\$102,233.04

	MINIMUM			MIDPOINT			MAXIMUM				
	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	
Range 28	Hourly	\$33.27	\$34.93	\$36.68	\$38.51	\$40.44	\$42.46	\$44.58	\$46.81	\$49.15	\$51.61
	Bi-Weekly	\$2,661.96	\$2,794.68	\$2,934.12	\$3,081.12	\$3,234.84	\$3,396.96	\$3,566.64	\$3,744.72	\$3,932.04	\$4,128.60
	Annually	\$69,210.96	\$72,661.68	\$76,287.12	\$80,109.12	\$84,105.84	\$88,320.96	\$92,732.64	\$97,362.72	\$102,233.04	\$107,343.60
Range 29	Hourly	\$34.93	\$36.68	\$38.51	\$40.44	\$42.46	\$44.58	\$46.81	\$49.15	\$51.61	\$54.19
	Bi-Weekly	\$2,794.68	\$2,934.12	\$3,081.12	\$3,234.84	\$3,396.96	\$3,566.64	\$3,744.72	\$3,932.04	\$4,128.60	\$4,335.24
	Annually	\$72,661.68	\$76,287.12	\$80,109.12	\$84,105.84	\$88,320.96	\$92,732.64	\$97,362.72	\$102,233.04	\$107,343.60	\$112,716.24
Range 30	Hourly	\$36.68	\$38.51	\$40.44	\$42.46	\$44.58	\$46.81	\$49.15	\$51.61	\$54.19	\$56.90
	Bi-Weekly	\$2,934.12	\$3,081.12	\$3,234.84	\$3,396.96	\$3,566.64	\$3,744.72	\$3,932.04	\$4,128.60	\$4,335.24	\$4,551.96
	Annually	\$76,287.12	\$80,109.12	\$84,105.84	\$88,320.96	\$92,732.64	\$97,362.72	\$102,233.04	\$107,343.60	\$112,716.24	\$118,350.96
Range 31	Hourly	\$38.51	\$40.44	\$42.46	\$44.58	\$46.81	\$49.15	\$51.61	\$54.19	\$56.90	\$59.75
	Bi-Weekly	\$3,081.12	\$3,234.84	\$3,396.96	\$3,566.64	\$3,744.72	\$3,932.04	\$4,128.60	\$4,335.24	\$4,551.96	\$4,779.60
	Annually	\$80,109.12	\$84,105.84	\$88,320.96	\$92,732.64	\$97,362.72	\$102,233.04	\$107,343.60	\$112,716.24	\$118,350.96	\$124,269.60
Range 32	Hourly	\$40.44	\$42.46	\$44.58	\$46.81	\$49.15	\$51.61	\$54.19	\$56.90	\$59.75	\$62.74
	Bi-Weekly	\$3,234.84	\$3,396.96	\$3,566.64	\$3,744.72	\$3,932.04	\$4,128.60	\$4,335.24	\$4,551.96	\$4,779.60	\$5,019.00
	Annually	\$84,105.84	\$88,320.96	\$92,732.64	\$97,362.72	\$102,233.04	\$107,343.60	\$112,716.24	\$118,350.96	\$124,269.60	\$130,494.00
Range 33	Hourly	\$42.46	\$44.58	\$46.81	\$49.15	\$51.61	\$54.19	\$56.90	\$59.75	\$62.74	\$65.89
	Bi-Weekly	\$3,396.96	\$3,566.64	\$3,744.72	\$3,932.04	\$4,128.60	\$4,335.24	\$4,551.96	\$4,779.60	\$5,019.00	\$5,271.00
	Annually	\$88,320.96	\$92,732.64	\$97,362.72	\$102,233.04	\$107,343.60	\$112,716.24	\$118,350.96	\$124,269.60	\$130,494.00	\$137,046.00
Range 34	Hourly	\$44.58	\$46.81	\$49.15	\$51.61	\$54.19	\$56.90	\$59.75	\$62.74	\$65.89	\$69.18
	Bi-Weekly	\$3,566.64	\$3,744.72	\$3,932.04	\$4,128.60	\$4,335.24	\$4,551.96	\$4,779.60	\$5,019.00	\$5,271.00	\$5,534.76
	Annually	\$92,732.64	\$97,362.72	\$102,233.04	\$107,343.60	\$112,716.24	\$118,350.96	\$124,269.60	\$130,494.00	\$137,046.00	\$143,903.76
Range 35	Hourly	\$46.81	\$49.15	\$51.61	\$54.19	\$56.90	\$59.75	\$62.74	\$65.89	\$69.18	\$72.64
	Bi-Weekly	\$3,744.72	\$3,932.04	\$4,128.60	\$4,335.24	\$4,551.96	\$4,779.60	\$5,019.00	\$5,271.00	\$5,534.76	\$5,811.12
	Annually	\$97,362.72	\$102,233.04	\$107,343.60	\$112,716.24	\$118,350.96	\$124,269.60	\$130,494.00	\$137,046.00	\$143,903.76	\$151,089.12
Range 36	Hourly	\$49.15	\$51.61	\$54.19	\$56.90	\$59.75	\$62.74	\$65.89	\$69.18	\$72.64	\$76.27
	Bi-Weekly	\$3,932.04	\$4,128.60	\$4,335.24	\$4,551.96	\$4,779.60	\$5,019.00	\$5,271.00	\$5,534.76	\$5,811.12	\$6,101.76
	Annually	\$102,233.04	\$107,343.60	\$112,716.24	\$118,350.96	\$124,269.60	\$130,494.00	\$137,046.00	\$143,903.76	\$151,089.12	\$158,645.76