



HOLIDAY SCHEDULE-CALENDAR YEAR 2010



THE FOLLOWING DAYS SHALL BE OBSERVED HOLIDAYS

<u>HOLIDAY</u>	<u>DAY OBSERVED</u>
New Year's Day	Friday, January 1, 2010
Martin Luther King, Jr./Civil Rights Day	Monday, January 18, 2010
Lincoln/Washington President's Day	Monday, February 15, 2010
Memorial Day	Monday, May 31, 2010
Independence Day	Monday, July 5, 2010*
Labor Day	Monday, September 6, 2010
Columbus Day	Monday, October 11, 2010
Veteran's Day	Thursday, November 11, 2010
Thanksgiving Day	Thursday, November 25, 2010
Christmas Day	Friday, December 24, 2010***

Mohave County recognizes ten (10) paid Holidays per year with an additional holiday, known as Floating Holiday, wherein employees may request to be scheduled off and receive holiday pay for:

1. The day after Thanksgiving (the fourth Friday in November)

OR

*** December 25, 2010 (the legal public holiday for Christmas Day), falls on a Saturday. For Mohave County employees, Friday, December 24, will be treated as a holiday for pay and leave purposes, and all administrative office shall be closed. (See 5 U.S.C. 6103(b).) Thursday, December 23, will be treated as the Floating Holiday,

OR

2. The day prior to New Year's day (Thursday, December 31, 2010 - New Year's Eve) to be observed for the 2010 New Year's holiday

The additional holiday must be scheduled with your Department Head/Supervisor in order to maintain adequate staff coverage to remain open to the public. If it is not possible to schedule an employee due to an emergency or unusual extraordinary circumstance, please refer to Mohave County Merit System Rules, Article 3, 304.F.3. a-e.

*Independence Day shall be observed on Monday.