



HOLIDAY SCHEDULE-CALENDAR YEAR 2012



THE FOLLOWING DAYS SHALL BE OBSERVED HOLIDAYS

<u>HOLIDAY</u>	<u>DAY OBSERVED</u>
New Year's Day	Monday, January 2, 2012 (Observed)
Martin Luther King, Jr./Civil Rights Day	Monday, January 16, 2012
Lincoln/Washington/President's Day	Monday, February 20, 2012
Memorial Day	Monday, May 28, 2012
Independence Day	Wednesday, July 4, 2012
Labor Day	Monday, September 3, 2012
Columbus Day	Monday, October 8, 2012
Veteran's Day	Monday, November 12, 2012 (Observed)
Thanksgiving Day	Thursday, November 22, 2012
Christmas Day	Tuesday, December 25, 2012

Mohave County recognizes ten (10) paid Holidays per year with an additional holiday, known as Floating Holiday, wherein employees may request to be scheduled off and receive holiday pay for:

The day after Thanksgiving (the fourth Friday in November)

OR

The day preceding the Christmas Day Holiday, **Monday, December 24, 2012** will be treated as the Floating Holiday.

OR

The day preceding the New Year's Holiday, **Monday, December 31, 2012** will be treated as the Floating Holiday.

The additional holiday must be scheduled with your Department Head/Supervisor in order to maintain adequate staff coverage to remain open to the public. If it is not possible to schedule an employee due to an emergency or unusual extraordinary circumstance, please refer to Mohave County Merit System Rules, Article 3, 304.F.3. a-e.