

MOHAVE COUNTY SALARY SCHEDULE										Attachment #3	
5% X 5%					55% RANGE SPREAD					PROPOSED	
EFFECTIVE:07/07/07		REVISED: 06/22/2007 - 2.5% COLA ADJUSTMENT								RATE	
										DATE RUN: 06/22/07	
		MINIMUM						MIDPOINT			
		Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	
Range 01	Hourly	9.85	10.34	10.86	11.40	11.97	12.57	13.20	13.86	14.55	
	Bi-Weekly	788.0	827.20	868.80	912.00	957.60	1005.60	1056.00	1108.80	1164.00	
	Annually	20488.00	21507.20	22588.80	23712.00	24897.60	26145.60	27456.00	28828.80	30264.00	
Range 02	Hourly	10.34	10.86	11.40	11.97	12.57	13.20	13.86	14.55	15.28	
	Bi-Weekly	827.20	868.80	912.00	957.60	1005.60	1056.00	1108.80	1164.00	1222.40	
	Annually	21507.20	22588.80	23712.00	24897.60	26145.60	27456.00	28828.80	30264.00	31782.40	
Range 03	Hourly	10.86	11.40	11.97	12.57	13.20	13.86	14.55	15.28	16.04	
	Bi-Weekly	868.80	912.00	957.60	1005.60	1056.00	1108.80	1164.00	1222.40	1283.20	
	Annually	22588.80	23712.00	24897.60	26145.60	27456.00	28828.80	30264.00	31782.40	33363.20	
Range 04	Hourly	11.40	11.97	12.57	13.20	13.86	14.55	15.28	16.04	16.84	
	Bi-Weekly	912.00	957.60	1005.60	1056.00	1108.80	1164.00	1222.40	1283.20	1347.20	
	Annually	23712.00	24897.60	26145.60	27456.00	28828.80	30264.00	31782.40	33363.20	35027.20	
Range 05	Hourly	11.97	12.57	13.20	13.86	14.55	15.28	16.04	16.84	17.68	
	Bi-Weekly	957.60	1005.60	1056.00	1108.80	1164.00	1222.40	1283.20	1347.20	1414.40	
	Annually	24897.60	26145.60	27456.00	28828.80	30264.00	31782.40	33363.20	35027.20	36774.40	
Range 06	Hourly	12.57	13.20	13.86	14.55	15.28	16.04	16.84	17.68	18.56	
	Bi-Weekly	1005.60	1056.00	1108.80	1164.00	1222.40	1283.20	1347.20	1414.40	1484.80	
	Annually	26145.60	27456.00	28828.80	30264.00	31782.40	33363.20	35027.20	36774.40	38604.80	
Range 07	Hourly	13.20	13.86	14.55	15.28	16.04	16.84	17.68	18.56	19.49	
	Bi-Weekly	1056.00	1108.80	1164.00	1222.40	1283.20	1347.20	1414.40	1484.80	1559.20	
	Annually	27456.00	28828.80	30264.00	31782.40	33363.20	35027.20	36774.40	38604.80	40539.20	
Range 08	Hourly	13.86	14.55	15.28	16.04	16.84	17.68	18.56	19.49	20.46	
	Bi-Weekly	1108.80	1164.00	1222.40	1283.20	1347.20	1414.40	1484.80	1559.20	1636.80	
	Annually	28828.80	30264.00	31782.40	33363.20	35027.20	36774.40	38604.80	40539.20	42556.80	
Range 09	Hourly	14.55	15.28	16.04	16.84	17.68	18.56	19.49	20.46	21.48	
	Bi-Weekly	1164.00	1222.40	1283.20	1347.20	1414.40	1484.80	1559.20	1636.80	1718.40	
	Annually	30264.00	31782.40	33363.20	35027.20	36774.40	38604.80	40539.20	42556.80	44678.40	

OMB has standardized the above calculations. After Range 1, Step 1 the hourly rate in each step is increased by a factor of 5%.
Salary Schedule 070707 FINAL, 1 of 8, 07/19/2007, 10:36 AM

		MINIMUM					MIDPOINT			
		Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09
Range 10	Hourly	15.28	16.04	16.84	17.68	18.56	19.49	20.46	21.48	22.55
	Bi-Weekly	1222.40	1283.20	1347.20	1414.40	1484.80	1559.20	1636.80	1718.40	1804.00
	Annually	31782.40	33363.20	35027.20	36774.40	38604.80	40539.20	42556.80	44678.40	46904.00
Range 11	Hourly	16.04	16.84	17.68	18.56	19.49	20.46	21.48	22.55	23.68
	Bi-Weekly	1283.20	1347.20	1414.40	1484.80	1559.20	1636.80	1718.40	1804.00	1894.40
	Annually	33363.20	35027.20	36774.40	38604.80	40539.20	42556.80	44678.40	46904.00	49254.40
Range 12	Hourly	16.84	17.68	18.56	19.49	20.46	21.48	22.55	23.68	24.86
	Bi-Weekly	1347.20	1414.40	1484.80	1559.20	1636.80	1718.40	1804.00	1894.40	1988.80
	Annually	35027.20	36774.40	38604.80	40539.20	42556.80	44678.40	46904.00	49254.40	51708.80
Range 13	Hourly	17.68	18.56	19.49	20.46	21.48	22.55	23.68	24.86	26.10
	Bi-Weekly	1414.40	1484.80	1559.20	1636.80	1718.40	1804.00	1894.40	1988.80	2088.00
	Annually	36774.40	38604.80	40539.20	42556.80	44678.40	46904.00	49254.40	51708.80	54288.00
Range 14	Hourly	18.56	19.49	20.46	21.48	22.55	23.68	24.86	26.10	27.41
	Bi-Weekly	1484.80	1559.20	1636.80	1718.40	1804.00	1894.40	1988.80	2088.00	2192.80
	Annually	38604.80	40539.20	42556.80	44678.40	46904.00	49254.40	51708.80	54288.00	57012.80
Range 15	Hourly	19.49	20.46	21.48	22.55	23.68	24.86	26.10	27.41	28.78
	Bi-Weekly	1559.20	1636.80	1718.40	1804.00	1894.40	1988.80	2088.00	2192.80	2302.40
	Annually	40539.20	42556.80	44678.40	46904.00	49254.40	51708.80	54288.00	57012.80	59862.40
Range 16	Hourly	20.46	21.48	22.55	23.68	24.86	26.10	27.41	28.78	30.22
	Bi-Weekly	1636.80	1718.40	1804.00	1894.40	1988.80	2088.00	2192.80	2302.40	2417.60
	Annually	42556.80	44678.40	46904.00	49254.40	51708.80	54288.00	57012.80	59862.40	62857.60
Range 17	Hourly	21.48	22.55	23.68	24.86	26.10	27.41	28.78	30.22	31.73
	Bi-Weekly	1718.40	1804.00	1894.40	1988.80	2088.00	2192.80	2302.40	2417.60	2538.40
	Annually	44678.40	46904.00	49254.40	51708.80	54288.00	57012.80	59862.40	62857.60	65998.40
Range 18	Hourly	22.55	23.68	24.86	26.10	27.41	28.78	30.22	31.73	33.32
	Bi-Weekly	1804.00	1894.40	1988.80	2088.00	2192.80	2302.40	2417.60	2538.40	2665.60
	Annually	46904.00	49254.40	51708.80	54288.00	57012.80	59862.40	62857.60	65998.40	69305.60

		MINIMUM					MIDPOINT			
		Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09
Range 19	Hourly	23.68	24.86	26.10	27.41	28.78	30.22	31.73	33.32	34.99
	Bi-Weekly	1894.40	1988.80	2088.00	2192.80	2302.40	2417.60	2538.40	2665.60	2799.20
	Annually	49254.40	51708.80	54288.00	57012.80	59862.40	62857.60	65998.40	69305.60	72779.20
Range 20	Hourly	24.86	26.10	27.41	28.78	30.22	31.73	33.32	34.99	36.74
	Bi-Weekly	1988.80	2088.00	2192.80	2302.40	2417.60	2538.40	2665.60	2799.20	2939.20
	Annually	51708.80	54288.00	57012.80	59862.40	62857.60	65998.40	69305.60	72779.20	76419.20
Range 21	Hourly	26.10	27.41	28.78	30.22	31.73	33.32	34.99	36.74	38.58
	Bi-Weekly	2088.00	2192.80	2302.40	2417.60	2538.40	2665.60	2799.20	2939.20	3086.40
	Annually	54288.00	57012.80	59862.40	62857.60	65998.40	69305.60	72779.20	76419.20	80246.40
Range 22	Hourly	27.41	28.78	30.22	31.73	33.32	34.99	36.74	38.58	40.51
	Bi-Weekly	2192.80	2302.40	2417.60	2538.40	2665.60	2799.20	2939.20	3086.40	3240.80
	Annually	57012.80	59862.40	62857.60	65998.40	69305.60	72779.20	76419.20	80246.40	84260.80
Range 23	Hourly	28.78	30.22	31.73	33.32	34.99	36.74	38.58	40.51	42.54
	Bi-Weekly	2302.40	2417.60	2538.40	2665.60	2799.20	2939.20	3086.40	3240.80	3403.20
	Annually	59862.40	62857.60	65998.40	69305.60	72779.20	76419.20	80246.40	84260.80	88483.20
Range 24	Hourly	30.22	31.73	33.32	34.99	36.74	38.58	40.51	42.54	44.67
	Bi-Weekly	2417.60	2538.40	2665.60	2799.20	2939.20	3086.40	3240.80	3403.20	3573.60
	Annually	62857.60	65998.40	69305.60	72779.20	76419.20	80246.40	84260.80	88483.20	92913.60
Range 25	Hourly	31.73	33.32	34.99	36.74	38.58	40.51	42.54	44.67	46.90
	Bi-Weekly	2538.40	2665.60	2799.20	2939.20	3086.40	3240.80	3403.20	3573.60	3752.00
	Annually	65998.40	69305.60	72779.20	76419.20	80246.40	84260.80	88483.20	92913.60	97552.00
Range 26	Hourly	33.32	34.99	36.74	38.58	40.51	42.54	44.67	46.90	49.25
	Bi-Weekly	2665.60	2799.20	2939.20	3086.40	3240.80	3403.20	3573.60	3752.00	3940.00
	Annually	69305.60	72779.20	76419.20	80246.40	84260.80	88483.20	92913.60	97552.00	102440.00
Range 27	Hourly	34.99	36.74	38.58	40.51	42.54	44.67	46.90	49.25	51.71
	Bi-Weekly	2799.20	2939.20	3086.40	3240.80	3403.20	3573.60	3752.00	3940.00	4136.80
	Annually	72779.20	76419.20	80246.40	84260.80	88483.20	92913.60	97552.00	102440.00	107556.80

		MINIMUM					MIDPOINT			
		Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09
Range 28	Hourly	36.74	38.58	40.51	42.54	44.67	46.90	49.25	51.71	54.30
	Bi-Weekly	2939.20	3086.40	3240.80	3403.20	3573.60	3752.00	3940.00	4136.80	4344.00
	Annually	76419.20	80246.40	84260.80	88483.20	92913.60	97552.00	102440.00	107556.80	112944.00
Range 29	Hourly	38.58	40.51	42.54	44.67	46.90	49.25	51.71	54.30	57.02
	Bi-Weekly	3086.40	3240.80	3403.20	3573.60	3752.00	3940.00	4136.80	4344.00	4561.60
	Annually	80246.40	84260.80	88483.20	92913.60	97552.00	102440.00	107556.80	112944.00	118601.60
Range 30	Hourly	40.51	42.54	44.67	46.90	49.25	51.71	54.30	57.02	59.87
	Bi-Weekly	3240.80	3403.20	3573.60	3752.00	3940.00	4136.80	4344.00	4561.60	4789.60
	Annually	84260.80	88483.20	92913.60	97552.00	102440.00	107556.80	112944.00	118601.60	124529.60
Range 31	Hourly	42.54	44.67	46.90	49.25	51.71	54.30	57.02	59.87	62.86
	Bi-Weekly	3403.20	3573.60	3752.00	3940.00	4136.80	4344.00	4561.60	4789.60	5028.80
	Annually	88483.20	92913.60	97552.00	102440.00	107556.80	112944.00	118601.60	124529.60	130748.80
Range 32	Hourly	44.67	46.90	49.25	51.71	54.30	57.02	59.87	62.86	66.00
	Bi-Weekly	3573.60	3752.00	3940.00	4136.80	4344.00	4561.60	4789.60	5028.80	5280.00
	Annually	92913.60	97552.00	102440.00	107556.80	112944.00	118601.60	124529.60	130748.80	137280.00
Range 33	Hourly	46.90	49.25	51.71	54.30	57.02	59.87	62.86	66.00	69.30
	Bi-Weekly	3752.00	3940.00	4136.80	4344.00	4561.60	4789.60	5028.80	5280.00	5544.00
	Annually	97552.00	102440.00	107556.80	112944.00	118601.60	124529.60	130748.80	137280.00	144144.00
Range 34	Hourly	49.25	51.71	54.30	57.02	59.87	62.86	66.00	69.30	72.77
	Bi-Weekly	3940.00	4136.80	4344.00	4561.60	4789.60	5028.80	5280.00	5544.00	5821.60
	Annually	102440.00	107556.80	112944.00	118601.60	124529.60	130748.80	137280.00	144144.00	151361.60
Range 35	Hourly	51.71	54.30	57.02	59.87	62.86	66.00	69.30	72.77	76.41
	Bi-Weekly	4136.80	4344.00	4561.60	4789.60	5028.80	5280.00	5544.00	5821.60	6112.80
	Annually	107556.80	112944.00	118601.60	124529.60	130748.80	137280.00	144144.00	151361.60	158932.80
Range 36	Hourly	54.30	57.02	59.87	62.86	66.00	69.30	72.77	76.41	80.23
	Bi-Weekly	4344.00	4561.60	4789.60	5028.80	5280.00	5544.00	5821.60	6112.80	6418.40
	Annually	112944.00	118601.60	124529.60	130748.80	137280.00	144144.00	151361.60	158932.80	166878.40

OMB has standardized the above calculations. After Range 1, Step 1 the hourly rate in each step is increased by a factor of 5%.
Salary Schedule 070707 FINAL, 4 of 8, 07/19/2007, 10:36 AM

1.025
MAXIMUM
Step 10
15.28
1222.40
31782.40
16.04
1283.20
33363.20
16.84
1347.20
35027.20
17.68
1414.40
36774.40
18.56
1484.80
38604.80
19.49
1559.20
40539.20
20.46
1636.80
42556.80
21.48
1718.40
44678.40
22.55
1804.00
46904.00

OMB has standardized the above calculations. After Range 1, Step 1 the hourly rate in each step is increased by a factor of 5%.
Salary Schedule 070707 FINAL, 5 of 8, 07/19/2007, 10:36 AM

23.68
1894.40
49254.40
24.86
1988.80
51708.80
26.10
2088.00
54288.00
27.41
2192.80
57012.80
28.78
2302.40
59862.40
30.22
2417.60
62857.60
31.73
2538.40
65998.40
33.32
2665.60
69305.60
34.99
2799.20
72779.20

OMB has standardized the above calculations. After Range 1, Step 1 the hourly rate in each step is increased by a factor of 5%.
Salary Schedule 070707 FINAL, 6 of 8, 07/19/2007, 10:36 AM

36.74
2939.20
76419.20
38.58
3086.40
80246.40
40.51
3240.80
84260.80
42.54
3403.20
88483.20
44.67
3573.60
92913.60
46.90
3752.00
97552.00
49.25
3940.00
102440.00
51.71
4136.80
107556.80
54.30
4344.00
112944.00

OMB has standardized the above calculations. After Range 1, Step 1 the hourly rate in each step is increased by a factor of 5%.
Salary Schedule 070707 FINAL, 7 of 8, 07/19/2007, 10:36 AM

57.02
4561.60
118601.60
59.87
4789.60
124529.60
62.86
5028.80
130748.80
66.00
5280.00
137280.00
69.30
5544.00
144144.00
72.77
5821.60
151361.60
76.41
6112.80
158932.80
80.23
6418.40
166878.40
84.24
6739.20
175219.20

OMB has standardized the above calculations. After Range 1, Step 1 the hourly rate in each step is increased by a factor of 5%.
Salary Schedule 070707 FINAL, 8 of 8, 07/19/2007, 10:36 AM